

# Complaint Free Schools<sup>®</sup>

*Turning Complainers Into Collaborators<sup>™</sup>*



**Will Bowen**



CSP (Certified Speaking Professional)

*World Authority on Complaining*

**Leadership :: Accountability :: Cooperation**



**Will Bowen**  
**(816) 320-4226**

# Complaining Drains Schools of Time, Money, and Morale

Complaints from parents, students, peers, & social media lower teacher and staff engagement and morale.

Complaints increase turnover & absenteeism.

**Each Teacher Lost =  
~\$25,000 In Replacement Cost**

Plus, complaints undermine collaboration and impact students.



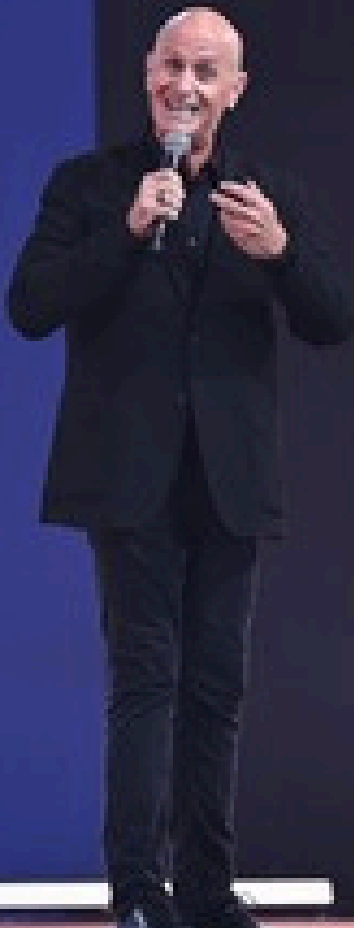
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# Will Bowen's *Complaint Free<sup>®</sup> Schools* Transforms School Culture

Will Bowen's Complaint Free<sup>®</sup>  
Schools helps teachers & staff shift  
complaints → collaboration.

High-energy keynote and training  
ideal for back-to-school or mid-year  
Professional Development days.

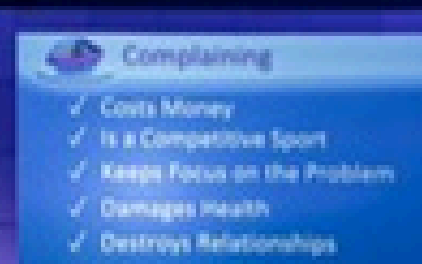
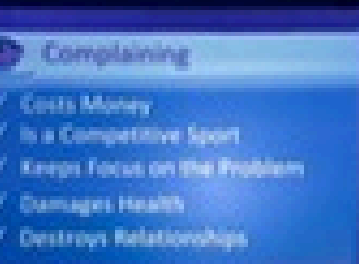
Used by thousands of educators  
across the U.S. with proven results.



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# The Complaint Free<sup>®</sup> Solution

People Complain For Only One of 5 Reasons



**G**et Attention **R**emove Responsibility **I**nspire Envy **P**ower **E**xcuse Poor Performance

Understanding the true motivation behind each of the 5 types of complaints and how to appropriately address each type reduces stress and conflict leading to an improved workplace culture and higher employee retention.



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# Recent Reviews



***“Will was Great! Everyone left enthusiastic! Standing ovation. Very positive experience!”***

-Roy Webb, Supt., Quincy, IL



***“Will’s presentation was so inspiring! I’ve heard so many positive comments!”***

-Dr Nettie Collins Hart, Supt., Hazelwood, MO



***“Will Bowen spoke to about 2,000 of our staff and it couldn’t have gone better!”***

-Keith Jacobus, Supt., S. Washington, MN

Hundreds Of Video Reviews At: [www.WillBowen.com/Reviews](http://www.WillBowen.com/Reviews)



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# Previous Clients Include

Gresham-Barlow District, OR

Graettinger-Terrill, IA

Hallsville, MO District, MO

Hazelwood District, MO

Pleasant Hill District, MO

Lewis County C1 District, MO

Quincy District, IL

Bangor Public Schools, ME

South Washington County, MN

Moline District 40, WI

Negaunee Public, MI

California League of, CA

Modoc County, CA

Tulelake Basin Joint Unified District, CA

Lincoln and Richardson Elementary, TX



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# Featured On

*The Deal*  
the Oprah Winfrey  
Show

**60**  
MINUTES

Forbes



abc **WORLD**  
**NEWS**  
TONIGHT

  
**TODAY**

People

Newsweek

THE  
WALL STREET  
JOURNAL

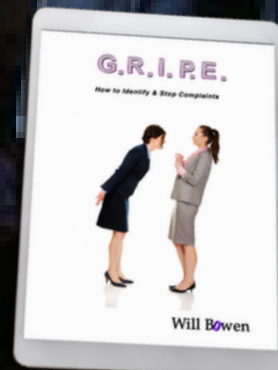
*Chicken Soup*  
for the Soul



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# Why Choose Will?

- ✓ CSP, Certified Speaking Professional
- ✓ 20+ Years Professional Speaking
- ✓ 99% Positive Audience Reviews
- ✓ Stress-Free White Glove Client Service
- ✓ Valuable Take-Home Tools And
- ✓ Resources Including:
  - *G.R.I.P.E.* Ebook Presentation Synopsis
  - Presentation Slides
  - Complaint Free Challenge Bracelets



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Current Reviews Available On Request

# Together Let's Make Schools Complaint Free<sup>®</sup> Zones



**Bring Will In To Inspire Everyone At Your Next Event!**

Limited Dates Available



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Limited Dates Available



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